

GL Attachment K – Local Area Customized Training Policy and/or Procedure

Customized Training Policy

Customized Training is Training:

- That is designed to meet the special requirements of an employer (including a group of employers), and
- That is conducted with a commitment by the employer to employ, or in the case of incumbent workers, continue to employ, an individual on successful completion of the training, and
- For which the employer pays a significant share of the cost of the training.

Eligibility for Customized Training

There are two categories of individuals eligible for Customized Training:

1. Individuals eligible under the WIOA adult or dislocated worker program, and
2. Eligible employed individuals that meet the following:
 - The employee is not earning a self-sufficient wage as determined by the Board policy, and
 - The employee has been assessed as appropriate for Customized Training.

The training must meet the definition of Customized Training, and incorporate new technologies, processes, or procedures; skill upgrades; workplace literacy, or other appropriate purposes identified by the Board.

Use of Funds

Use of funds from the WIOA programs is an allowable activity to assist eligible WIOA adults and dislocated workers to attend Customized Training. Customized Training does not use the Individual Training Account nor are providers of Customized Training required to be included on the Eligible Training Provider list. Determination of the level of WIOA financial assistance is dependent on several factors, including but not limited to:

- Cost of Customized Training
- Financial needs of the individual